

HSE Policy

Geo-Chem Middle East policy is to give HSE the highest attention and priority. Our personnel are our most important resource. It is therefore of great importance to Geo-Chem Middle East that all employee are in good health, and that they work in a safe environment that gives them job satisfaction and improve efficiency.

All our activities shall be carried out:

- without causing accidents, injury or any other negative health exposure to the personnel.
- without reducing the personnel's safety.
- without causing damage to the environment or material.
- in such a manner that the work encourages improvement in well-being, staff relations and personal development.
- with a focus on optimizing health, safety and environment aspects in respect of design and products
- Minimizing risk by identifying and assessing hazards and taking preventative actions to control them to an acceptable limit.
- Preventing or minimizing emissions and discharge to the environment.
- Disposing of waste materials only after due regard has been given to the appropriate legal restrictions and the possible environmental consequences.
- Maintaining a robust system for monitoring, reviewing and auditing performance in relation to HSE.

The Managing Director shall ensure that this policy is implemented by its management and upheld by all its members of staff.

The commitments in this Policy shall be reviewed at least annually to ensure ongoing suitability and compliance with ISO 14001:2004 and OHSAS 18001: 2007 standards, as well as, of course, all applicable laws and regulations of Country of operations.

Rajiv Bahl
Managing Director

